

# Health and Safety Policy

Issue No 14c

John Wainwright holds health and safety as a key business value. Returning home safely is an absolute right, and should be achieved through working in an environment where all stakeholders demonstrate a commitment to safety, and where the following key objectives are practised:

- Safety is the first business priority
- Ensuring continual improvement in safety standards
- Raising competence through instruction, training and support
- An engaged workforce in all health and safety matters
- Understanding our health and safety responsibilities
- Accepting no compromise to safe working
- Active and visible leadership

The Company recognises the importance of compliance with its legal and other requirements. The Board of Directors are committed to delivering a safe working environment through the prevention of injury and ill health, and the effective management and continual development of its staff and sub-contractors.

Effective implementation of the above requires the support and commitment of everyone working for John Wainwright and you are required to comply with its requirements.

Commitment to safety should not be seen as the sole domain of management, but the absolute requirement of all. Each individual can make a difference.



Peter Barkwill  
Managing Director