

# Environmental Policy

Issue No 15

The Board of Directors of John Wainwright recognise their responsibility for managing the environment within all the company's activities.

In addition to our compliance obligations, the directors treat and regard the environment - and the prevention of pollution - as a business priority, with continuous improvement as a main objective.

Protecting the environment is a condition of employment for all employees and contractors.

We are committed to caring for the environment, through the implementation of the following goals:

- Ensuring continuous improvement in environmental performance
- Raising competence through instruction, training & support
- An engaged workforce involvement in all environmental matters
- Understanding our environmental responsibilities
- Zero tolerance towards unacceptable environmental practices
- Active and visible leadership
- Promoting the use of sustainable recycling initiatives within the business

Effective implementation of the above requires the support and commitment of everyone working for John Wainwright and you are required to comply with its requirements.

Commitment to the environment should not be seen as the sole domain of management, but the absolute requirement of all. Each individual can make a difference.



Peter Barkwill  
Chief Executive Officer.