

Sustainability Policy

John Wainwright & Company Ltd is a business that specialises in aggregate extraction, construction material production and contracting. We take an integrated approach to the sustainable management of our core business, including people, safety, health, environment, energy, quality, and our supply chain. It is essential to the long-term future of our business that we prioritise these areas and can discharge our legal and moral responsibilities to our stakeholders. This is an integrated Policy.

Cooperation in the effective implementation of this policy, protecting people, environment, and reputation, is a condition of employment with Wainwright.

To ensure understanding and effective implementation, we communicate, and make readily available, this policy to key stakeholders including employees, contractors, suppliers, and visitors.

We comply with the law and any other voluntary requirements to which the business subscribes.

Our Directors are responsible for resourcing and implementing this policy. They actively deploy visible leadership in this task and ensure legal compliance.

Our policy is framed by our values: “Personal, Professional, Ethical.”

We operate in a dynamic context, so periodically review our policy and related integrated management system to ensure continuing suitability.

Commitment to safety, health, environment, energy, quality, and effective supply-chain management is not to be seen as the sole domain of management. It is the absolute requirement of all employees and contractors.

Personal

People are at the core of our business. For more than 130 years we have been committed to the wellbeing of our staff, and to the quality of our relationships with stakeholders. We see this as fundamental to our way of working, with everyone being entitled to rights at work, including the elimination of discrimination and modern slavery.

We prioritise safety in the workplace, ensuring we have processes in place to prevent injury and ill health through the elimination of hazards and the reduction of risks. Our aim is to ensure a safe and healthy workplace. Throughout the recruitment, selection, training and development of our team – employees, contractors, and suppliers – we ensure they are appropriately skilled and competent. Our management ethos is underpinned by our commitment to understanding personal circumstances and being fair.

We adopt a “local-first” procurement policy to assist in strengthening and stimulating the economies where we operate.

We have routine and regular dialogue with communities surrounding our operations. While sensitive to their needs and concerns, we are also aware of our own legal and moral obligations. Conscious that our company contributes to traffic movements, we actively monitor driver conduct.

We hold regular employee forums to ensure areas of concern are discussed and responded to in an appropriate and timely manner. We encourage the consultation and participation of workers in the development of policies.

Professional

We strive to make sure our customers' needs are fulfilled and their experience of being supplied by Wainwright leaves them satisfied. Through rigorous product and service monitoring we apply a risk-based approach to ensure our offer conforms to specifications.

We develop products that improve the quality, resilience and sustainability of the built environment. We inform our customers and other interested parties about the functional, health, safety and environmental performance of our products. We promote best practice by enabling sustainable construction, including the use of life-cycle approaches.

We are committed to continual improvement and establishing the maturity of our integrated management system processes and activities. We maintain a documented framework for setting, implementing and reviewing objectives and targets to drive improvement, committing necessary resource to achieve our goals.

We engage with our stakeholders to encourage innovative development of products, services and manufacturing processes. Continual improvement of performance throughout the product lifecycle ensures we build a healthy, safe, profitable, and sustainable business.

We adopt a systematic and integrated approach to our business and are committed to complying with ISO 45001, ISO 9001, NHSS 16, ISO 14001, ISO 50001, and BES 6001, along with other declarations or certification schemes relevant to our products and processes.

Ethical

The protection of our environment is a personal responsibility adopted by the whole Wainwright team. We have set and routinely review challenging targets to improve both our energy and carbon burdens.

Our aim is to reduce our dependence on fossil fuels through energy efficient practices and increased use of non-fossil power sources. We ensure the availability of information and resources to meet our energy targets. We work with our suppliers to ensure they commit to the reduction of their own emissions, and we support the procurement of energy efficient products and services that enhance energy performance. Embodied carbon is assessed as an element of our procurement methodology. We also make product carbon data available to customers and stakeholders.

We commit to prevent pollution, minimise environmental damage, and improve the energy performance of all aspects of our business. We manage resources appropriately and, where possible, substitute primary resources for alternative materials with the aim of improving circularity. We adopt the waste reduction hierarchy to minimise waste disposal and maximise productivity, including the diversion from landfill or incineration without energy recovery.

We are highly motivated by our ability to make a significant contribution to biodiversity. We manage and restore our estate in accordance with plans co-developed with external stakeholders, with the aim of net biodiversity gain.

We use water efficiently and recognise that we must safeguard this resource through effective implementation of water hierarchy of controls to reduce consumption and protect water quality in the natural environment.

We ask our employees, contractors, visitors and suppliers to operate in accordance with this policy, actively engaging with customers, local communities and other stakeholders to promote its wider adoption.



Tom Longland
CEO

